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| A close-up of a sign  Description automatically generated  **2 x PLANNING, PERFORMANCE &**  **RISK OFFICERS (1xPERM & 1x12M FTC)**  **Shortlisting evidence Template** | |
| **Please complete the form below in FULL adhering to the 300-word limit for each of the shortlisting criteria (i.e. max of 1500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**recruitment@southwales-fire.gov.uk**](mailto:recruitment@southwales-fire.gov.uk) **or for internal queries, please contact us via 24/7** | |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
|  | |
| **Question 1: Please describe your qualifications and/or experience in a relevant subject area associated with this post.** | |
|  | |
| **Question 2:** **Tell us about your knowledge and understanding of business planning, performance management tools and techniques.** | |
|  | |
| **Question 3: Please detail your knowledge and experience of writing organisational reports and plans in accordance with legislative requirements.** | |
|  | |
| **Question 4: Please outline your understanding of corporate and community risk.** | |
|  | |
| **Question 5:** **Describe your ability to understand and apply relevant information to make appropriate decisions which reflect key priorities and requirements.** | |
|  | |
| **Closing date – 18.07.2025 - Midday** | |