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| A close-up of a sign  Description automatically generated  **Fire Cadet Instructor** | |
| **Please complete the form below in FULL adhering to the 400-word limit for each of the shortlisting criteria (i.e. max of 2000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**recruitment@southwales-fire.gov.uk**](mailto:recruitment@southwales-fire.gov.uk) **or for internal queries, please contact us via 24/7** | |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **Station Choice/s (Please include 1st, 2nd and 3rd choice).** |  |
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| **Shortlisting Criteria 1: Please outline your knowledge and understanding of Safeguarding.** | |
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| **Shortlisting Criteria 2: Please provide evidence of your ability to maintain a resilient attitude in challenging situations.** | |
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| **Shortlisting Criteria 3: Please provide evidence of your ability to work in full compliance with GDPR, Safeguarding, and H&S policies and procedures.** | |
|  | |
| **Shortlisting Criteria 4: Please outline your understanding of diversity and the ability to** **adopt a fair and ethical approach to others.** | |
|  | |
| **Shortlisting Criteria 5: Please provide evidence of how you can build and maintain positive relationships with young people.** | |
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| **Closing date – 7th July 2025** | |