



Gwasanaeth Tân ac Achub  
De Cymru  
South Wales  
Fire and Rescue Service

## JOB TITLE: Financial Accountant

### Shortlisting evidence Document

Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 1500 words). Then save in a Word document format and upload to the 'supporting evidence' section of the online application.

Please note that for shortlisting purposes we will be removing 'Name' and 'National Insurance number' and each candidate will be provided with a candidate number for anonymised shortlisting.

For any queries please contact [recruitment@southwales-fire.gov.uk](mailto:recruitment@southwales-fire.gov.uk) or for internal queries, please contact us via 24/7

Anonymised Candidate Number (to be completed by FRS HR team)	
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Question 1: Please outline how you meet the eligibility criteria set out in the person specification set out above

Question 2: Please describe your experience in budgeting, financial control, analysis and reporting

Question 3: What experience do you have of financial control and ensuring the integrity of financial operations, compliance and accurate financial reporting.

Question 4: Can you describe a time where you have worked effectively as part of a finance team and across functional teams which shows you have a collaborative mindset

**Closing date – 27/06/2025 at 12 Midday**