|  |
| --- |
| A close-up of a sign  Description automatically generated**Employee Relations Business Partner****Shortlisting evidence Template**  |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
|  |
| **Question 1:** Please provide evidence of your ability to work collaboratively collectively effectively and efficiently with multiple stakeholders (internal and external) |
|  |
| **Question 2:** Please describe how you are forward-thinking and able to troubleshoot independently, with lots of initiative, energy and personal motivation |
|  |
| **Question 3:** Please explain how you have a proven track record of contributing to the delivery of multiple projects with conflicting priorities and varying stakeholder demands, whilst operating to tight deadlines |
|  |
| **Question 4:** Please outline how you meet or exceed the specialist qualifications and/or equivalent skills and experience as well as a passion, for taking the lead on the Employee Relations specialism. |
|  |
| **Closing date – 20th June 2025** |