|  |
| --- |
| A close-up of a sign  Description automatically generated**Learning & Development Manager****12 Month FTC** |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 1500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
|  |
| **Shortlisting Criteria 1:** **Please outline your experience of designing and delivering leadership and management development programmes that have improved organisational effectiveness** |
|  |
| **Shortlisting Criteria 2:** **Please share an example of a time when you were able to quickly adapt and make an impact in a fast-paced environment, while taking initiative and working independently** |
|  |
| **Shortlisting Criteria 3: Please provide an example of when you have had to deliver multiple projects with conflicting priorities to meet varying stakeholder demands, whilst operating to tight deadlines** |
|  |
| **Shortlisting Criteria 4: Can you provide an example that demonstrates your ability to build strong relationships with stakeholders and effectively influence outcomes** |
|  |
| **Closing date – 18th March 2025** |