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| A close-up of a sign  Description automatically generated  **ASSISTANT CHIEF OFFICER**  **DIRECTOR OF SERVICE SUPPORT/ MONITORING OFFICER** | |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 1500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**recruitment@southwales-fire.gov.uk**](mailto:recruitment@southwales-fire.gov.uk) **or for internal queries, please contact us via 24/7** | |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
|  | |
| **Shortlisting Criteria 1:** **Eligibility: Please outline how you meet the essential qualifications and experience as set out in the Person Specification.** | |
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| **Shortlisting Criteria 2:** **Please tell us about your experience of effectively managing departmental and corporate budgets** | |
|  | |
| **Shortlisting Criteria 3: Please advise how you challenge executive decisions constructively and professionally in order to drive forward performance and improvement** | |
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| **Shortlisting Criteria 4: Please give an example of your ability to remain resilient and deliver high quality outputs when working to competing deadlines** | |
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| **Closing date – 18th March 2025** | |