



HEAD OF COMMUNICATION AND ENGAGEMENT

Post No: 505605

37 Hours per week

Grade: Head of Service

Salary: £69,283 per annum

An opportunity has arisen within South Wales Fire and Rescue Service for a permanent Head of Communication and Engagement. This post will report to the Director of Strategic Change and Transformation and will be an active and integral member of the Strategic Leadership Team. The role is based within South Wales Fire and Rescue Service Headquarters, Forest View Business Park, Llantrisant, CF72 8LX, with some flexibility for remote working.

The Head of Communication and Engagement will provide proactive, strategic, ethical, and pragmatic advice, challenge and support to the Chief Officer, Executive Leadership Team and Board of Commissioners, ensuring communications and engagement play a core part in the effective delivery of services and the success of the organisation.

The successful candidate will work as an integral part of the Strategic Leadership Team to provide strategic advice, guidance, and leadership of the Communications and Engagement function (Media, Design and Communications). This role will be responsible for the development of a comprehensive and data-driven Communications Strategy that delivers the objectives of the Service, and promotes its purpose, vision, and values.

The successful candidate will be a well-rounded communications professional, with the ability to lead across the communications and engagement disciplines. They will be transformational in their approach and demonstrate an alignment to the NFCC Core Code of Ethics. https://nfcc.org.uk/wp-content/uploads/2023/10/Core-Code-of-Ethics-England-FRS-May21_V0.pdf

HOW TO APPLY:

Candidates should complete our online application which can be accessed here: <https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/>. If a paper version is required, please email: personnel@southwales-fire.gov.uk. Internal applicants should apply via their CORE portal, selecting "Current Vacancies" from the left-hand tab.

Within your online application we require you to upload the following 2 pieces of information:

1. Your CV
2. A supporting statement outlining responses to the two questions below: Your response to the following two questions must not exceed 500 words per question (Maximum 1000 words)

Question 1 - Please outline your relevant skills and experience related to the Job Description and Person Specification attached to this advert.



Question 2- Please provide a statement of your suitability for the role. Outlining how you feel your skills, experience, behaviours and values align to the NFCC Core Code of Ethics.

Closing date for receipt of applications is 08:00am Monday 26th August 2024.

For further information about the job role, please contact The Director of Strategic Change and Transformation by email: d-mika@southwales-fire.gov.uk

Additional Information:

The successful candidate will be required to take up the post as soon as possible.

This role involves frequent travel between sites throughout the South Wales area. The successful candidate must be able to travel independently, and a driving licence check will be required.

We are a family friendly organisation, and a flexible working system is in operation.

The successful candidate will be required to undertake a Drug and Alcohol Test and a Disclosure and Barring Service Check prior to an appointment being made.

All documentation is available in both Welsh and English and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.

