

SOUTH WALES FIRE AND RESCUE SERVICE
PERSON SPECIFICATION

DEPARTMENT	Information Communication Technology (ICT)
POST TITLE	ICT Security Specialist
POST NO	505645
GRADE	Grade 12 (£38,223 - £39,186)
LOCATION	South Wales Fire & Rescue Service Headquarters

Within the Additional Information Section on the Application Form, it is important that you **address each of the Criteria highlighted and marked with an Asterisk*** on the Person Specification below. Within the Application Form we will also need to be able to identify that you have any Essential Qualifications recorded on the Person Specification.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	Minimum Degree or equivalent in an ICT security related subject and/or experience at the appropriate level.	Essential*	Application*/ Interview
	Security Qualification	Essential*	Application*/ Interview
Knowledge/ Experience	Proven experience in a senior ICT technical post	Essential*	Application*/ Interview
	Proven experience of Security Systems Management (auditing, security, monitoring, and implementation)	Essential*	Application*/ Interview
	Extensive working knowledge of current Microsoft Technologies	Essential*	Application*/ Interview
	Understanding of the wider current ICT security landscape	Essential	Application*/ Interview
	Experience of budget management	Desirable	Application/ Interview
	Experience in the procurement of goods and services including tendering process.	Desirable	Application Interview
	Experience in project management including project budgets through the complete project lifecycle.	Desirable	Application*/ Interview

	The ability to communicate through the medium of Welsh.	Desirable	Application
Personal Style	Ability to promote and manage diversity and demonstrate a fair and ethical approach in all situations.	Essential	Interview
	A committed team player with the ability to communicate and work effectively within a team environment*	Essential*	Application*/ Interview
	Ability to work in full compliance with organisational policy and legislative guidance, respecting sensitive information presented.	Essential	Interview
	Proactive in promoting change, and the ability to seek opportunities to promote improved organisational effectiveness (e.g. flexible and innovative in dealing with the ever increasing demands and continuously changing work environment faced by ICT)	Essential	Interview
Intrapersonal	Ability to communicate technical issues effectively both orally and in writing to a wide range of audiences.	Essential*	Application*/ Interview
	Commitment to and ability to develop self, individuals, teams and others, to improve organisational effectiveness.	Essential	Application/ Interview
Task	Ability to understand and apply relevant information to make appropriate decisions which reflect key priorities and requirements.	Essential*	Application*/ Interview
	Ability to create and implement effective plans to deliver a range of organisational objectives.	Essential	Application

This role could involve travel throughout South Wales and may require periodic travel outside of the Service area.

Due to the 24x7x365 nature of the service functions it may require occasional work out of office hours.

The successful candidate will also be subject to satisfactory clearance checks.



Date: May 2024
Author: ICT

