

**SOUTH WALES FIRE AND RESCUE SERVICE**  
**PERSON SPECIFICATION**

<b>DEPARTMENT</b>	Operational Risk Management
<b>POST TITLE</b>	Logistical Support Team Technician/ Hydrant and Extinguisher Technician
<b>POST NO</b>	NU063
<b>GRADE</b>	Grade 7
<b>LOCATION</b>	Headquarters

Essential criteria marked in **bold** with an asterisk\* will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

<b>Factor</b>	<b>Evidence</b>	<b>Essential/ Desirable</b>	<b>How Identified</b>
<b>Qualifications</b>	Street Works Chapter 8 Qualification	Desirable	Application
	BAFE Extinguisher Mechanics Qualification	Desirable	Application
	<b>Essential skills level 2 (or equivalent) in communication, application of number and ICT or 5 GCSE's or equivalent (e.g. Adult Literacy and Numeracy Level 2).</b>	<b>Essential*</b>	<b>Application*</b>
<b>Knowledge/ Experience</b>	<b>Proven experience of working independently, managing own time and objectives.*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Functional knowledge of Microsoft Office Applications and a detailed understanding of databases.*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Experience of using database applications.	Desirable	Application/ Selection
	Knowledge of the technical operation of Extinguishers.	Desirable	Application/ Selection
	Experience of servicing equipment	Desirable	Application
	Experience of working in a disciplined environment	Desirable	Application

	Experience of driving in a work capacity and hold a full driving licence	Essential	Application
	Knowledge of BS5306 part 3:2017	Desirable	Application/ Selection
	Specialist knowledge relating to water supplies within a Fire and Rescue Service environment.	Desirable	Application
	An understanding of Drinking Water Inspectorate regulations	Desirable	Application/ Selection
	An understanding of Asset Management systems.	Desirable	Application
	The ability to communicate through the medium of Welsh.	Desirable	Application
<b>Personal Style</b>	Ability to embrace and value diversity and demonstrate a fair and ethical approach in all situations.	Essential	Selection
	Ability to work in full compliance with organisational policy and legislative guidance.	Essential	Selection
<b>Intrapersonal</b>	Ability to communicate effectively both orally and in writing to a wide range of audiences.	Essential	Selection
	Commitment to and ability to develop self to improve organisational effectiveness.	Essential	Selection
<b>Task</b>	<b>Ability to understand and apply relevant information to make appropriate decisions and create practical solutions.*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Ability to maintain an active awareness of the environment to promote safe and effective working.*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Ability to create and implement effective plans in line with organisational objectives.	Essential	Selection

**This role involves frequent travel between sites throughout the South Wales area. The successful candidate must be able to travel independently using Service transport.**

**Appointment for this role is conditional upon undertaking an Enhanced with Barred List(s) Disclosure and Barring Service (DBS) check. Please be aware prior to any formal offers being made the successful applicant will be required to undertake a Drug and Alcohol Testing.**

This document is available in both English and Welsh and we welcome communication in both of these languages.

