

WDS Recruitment Process – Routes of Entry

Application Type	Submit FULL application form for shortlisting	Attend Ability Test	Attend Physical and Practical	Interview
External Applicant	YES	YES	YES	YES
External Firefighter (of any capacity or rank)	YES	YES	YES	YES
Internal SWFRS On – Call Firefighter (both competent and development)	YES	YES	BLEEP ONLY	YES