

SOUTH WALES FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

DEPARTMENT	Fleet & Engineering Services
POST TITLE	Motor Vehicle Technician
POST NO	504965
GRADE	9
LOCATION	South Wales Fire & Rescue Service Headquarters

Essential criteria marked in **bold** with an asterisk* will be used for short-listing purposes. Please ensure you address these requirements in your application form (under the Experience and Other Information section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge experience and abilities relevant to the post.

Please include in your application details of any essential/desirable qualifications outlined in the Person Specification below.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	City & Guilds Motor Vehicle Craft Part 2 Certificate, OR NVQ Level 3, OR equivalent.*	Essential*	Application Form*
	Indentured / modern apprenticeship via a Main Dealership, Major Manufacturer or equivalent.*	Essential*	Application Form*
	Driving Licence Category B (Car). Willingness to train for a Category C Licence if not already held.*	Essential*	Application Form*
	Chassis and relevant Manufacturer and Supplier courses	Desirable	Application Form
Knowledge/ Experience	Proven post qualification experience in Large Goods Vehicle repair and maintenance or equivalent	Essential	Application Form/ Selection
	Comprehensive knowledge & experience in the repair & maintenance of LGV Category C or PCV category D type vehicles*	Essential*	Application Form*/Selection

	<p>Experience of working on a wide range of major chassis Marques and vehicular systems*</p> <p>Working knowledge of auto electrical systems*</p> <p>Some experience of welding & fabrication (steel & alloy)</p> <p>Experience of working in a main dealership or franchise service provider representing a Major LGV Manufacturer consistent with SWF&RS's fleet profile</p> <p>Ability to communicate through the medium of Welsh</p>	<p>Essential*</p> <p>Essential*</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p>	<p>Application Form*/ Selection</p> <p>Application Form*/Selection</p> <p>Application Form/ Selection</p> <p>Application Form/ Selection</p> <p>Application Form</p>
Personal Style	Ability to embrace and value diversity and demonstrate a fair and ethical approach in all situations.*	Essential*	Application Form*/Selection
Intrapersonal	<p>Ability to communicate effectively both orally and in writing to a range of different audiences.</p> <p>Commitment to and ability to develop self, individuals, teams and others to improve effectiveness.</p>	<p>Essential</p> <p>Essential</p>	<p>Selection</p> <p>Selection</p>
Task	Ability to maintain an active awareness of the environment to promote safe and effective working.	Essential	Selection

This post will involve working some unsociable hours and weekend work due to participation in an “out of hours” rota system.

This document is available in both English and Welsh and we welcome communication in both of these languages.



