



## **Wholetime Duty System Firefighter**

### **2024 Recruitment**

#### **Firefighter Salaries**

**Firefighter (Trainee) £27,178.00 Per Annum**

**Rising to £28,310.00 upon completion of 13 Week Initial Training Course**

**Rising to £36,226.00 upon completion of Firefighter qualification**

#### **To make South Wales safer, by reducing risk**

South Wales Fire and Rescue Service has a statutory duty for emergency Fire and Rescue provision across the Unitary Authorities within its geographical area. To fulfil this duty and keep the communities of South Wales Safe, we work together with colleagues from other frontline services and agencies. We employ crews of Wholetime Firefighters at twenty-one Fire Stations within Bridgend, Rhondda Cynon Taf, Vale of Glamorgan, Caerphilly, Merthyr Tydfil, Blaenau Gwent, Torfaen, Newport, and Cardiff. The role of Wholetime Duty System Firefighter incorporates both reactive and proactive elements.

Our Firefighters respond to a variety of incidents including fires, road traffic collisions, chemical spills, animal rescues, flooding, and other natural disasters, they also provide important preventative and educational services to the communities of South Wales. Firefighters communicate with different community groups, particularly vulnerable adults, the elderly, and children. Our preventative work takes us into people's homes to conduct Safe and Well visits and install fire detection devices. We also attend schools and community venues to deliver talks, demonstrations and presentations educating children and the general public on safety.

The Selection process for shortlisted applicants will include Ability Tests, Physical and Practical Assessments and Interviews.

Appointment for this role is conditional upon undertaking an Enhanced with Barred List(s) Disclosure and Barring Service (DBS) check. Please be aware this check will pick up any spent and unspent convictions or cautions. Prior to any formal offers being made successful applicants will be required to undertake a Drug and Alcohol Testing.

#### **It is Essential that applicants: -**

- Are over 17 years and 6 months at the time of application.
- Are eligible to live and work in the UK and have proof of right to work.
- Are qualified in Numeracy and Literacy Skills (GCSE English and Maths or Essential Skills Level 2).
- Have a full UK driving license at time of application.
- Can swim unaided in open water.

More details in relation to this position can be found in the Job Description and Person Specification, within the Recruitment Information Pack.

The closing date for applications is **19<sup>th</sup> February 2024 at 12 Midday.**

Application Forms should be completed online through our e-recruitment system, which can be accessed via our website: <https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/>. Applicants are encouraged to check all email folders for system generated updates.  
If a paper version is required, please email: [personnel@southwales-fire.gov.uk](mailto:personnel@southwales-fire.gov.uk)

All internal applicants applying should apply via their CORE portal, selecting "Current Vacancies" from the left-hand tab.

**Please Note You Must:**

1. Respond to the 3 Questions attached, you will find these within the document named WDS Firefighter Questions. Please use the "WDS Answer Document" to input into. This document MUST be attached to your application.

Save the above document as your National Insurance Number this is used as a unique identifier for the shortlisting panel. PLEASE DO NOT ADD YOUR NAME.

**If the above are not submitted** with your application form, then your application will not be shortlisted and will be rejected. You have one chance to submit, therefore please ensure you save and recheck your form over before finally submitting.

**WE DO NOT ACCEPT CV'S AS PART OF THE APPLICATION.**

**Please watch the video which shows how to complete an application fully.**

If you have any enquiries, you are invited to contact our dedicated Wholetime Firefighter recruitment team by emailing: [wds@southwales-fire.gov.uk](mailto:wds@southwales-fire.gov.uk)



All documentation is available in both Welsh and English and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably. Candidates successful at the Shortlisting stage will be given the opportunity to confirm their language preference for interviews and assessments (including paperwork, verbal introductions, and interview questions). Arrangements will be confirmed following invitation to interview and may include Translation and/or Simultaneous Translation.

We believe in the true value of a diverse workforce and encourage applications from all sectors within the community.