

SOUTH WALES FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

DEPARTMENT	Fleet & Engineering Services
POST TITLE	Auto Electrician
POST NO	NU039
GRADE	Scale 9
LOCATION	South Wales Fire & Rescue Service Headquarters

Essential criteria marked in **bold with an asterisk*** will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	City & Guilds Motor Vehicle Craft Part 2 Certificate, OR NVQ Level 3, OR equivalent. *	Essential*	Application Form*
	Indentured / modern apprenticeship via a Main Dealership, Major Manufacturer or equivalent. *	Essential*	Application Form*
	Driving Licence Category B (Car). Willingness to train for a Category C Licence if not already held. *	Essential*	Application Form*
	Chassis and relevant Manufacturer and Supplier courses.	Desirable	Application Form
Knowledge/ Experience	Proven post qualification experience in Large Goods Vehicle Electrical systems, the installation of emergency lighting systems and their maintenance.	Desirable	Application Form/ Selection
	Comprehensive knowledge & experience in the maintenance and installation of LGV Category C or PCV and category D type vehicle electrical systems. *	Essential*	Application Form*/ Selection
	Experience of working on a wide range of major chassis Marques and vehicular systems. *	Essential*	Application Form*/ Selection
	Working knowledge of auto electrical systems. *	Essential*	Application Form*/ Selection

	Experience of working in a main dealership or franchise service provider representing a Major LGV Manufacturer consistent with SWF&RS's fleet profile.	Desirable	Application Form/ Selection
	Ability to communicate through the medium of Welsh.	Desirable	Application Form
Personal Style	Ability to embrace and value diversity and demonstrate a fair and ethical approach in all situations. *	Essential*	Application Form*/ Selection
Intrapersonal	Ability to communicate effectively both orally and in writing to a range of different audiences.	Essential	Selection
	Commitment to and ability to develop self, individuals, teams, and others to improve effectiveness.	Essential	Selection
Task	Ability to maintain an active awareness of the environment to promote safe and effective working.	Essential	Selection

This post will involve working some unsociable hours and weekend work due to participation in an "out of hours" rota system.

This document is available in both English and Welsh and we welcome communication in both languages.

