



Gwasanaeth Tân ac Achub
De Cymru
South Wales
Fire and Rescue Service

EQUALITY, DIVERSITY & INCLUSION LEAD

POST NUMBER: 504865

GRADE: 12

SALARY: £34,373 to £35,336

(Pay Award Pending)

37 hours per week

Are you passionate about Equality, Diversity and Inclusion?

South Wales Fire and Rescue Service are seeking an experienced Equality Lead looking for a new opportunity to drive forward the Equality, Diversity and Inclusion (EDI) agenda within a great organisation, who strive every day to protect the communities in Wales.

This is an exciting opportunity to be part of a high-performing team with a customer focus. The role will support the Service in enhancing the culture of belonging, promoting equality and celebrating diversity. With a chance to shape the future of the EDI agenda, you will be pivotal in developing policy, engaging with key stakeholders and facilitating change across one of the largest Fire and Rescue Services in the UK.

The successful post holder must have previous experience of leading EDI initiatives and providing customer focused solutions and advice from both an Equality law and best practice perspective. Experience of building relationships within this field with external stakeholders would also be of benefit, along with the ability to write effectively for reporting and engagement purposes.

Please note that there will no opportunity to fill this role on a secondment or job-share basis.

Due to the nature of the role there will be occasions where the individual will be required to work evenings or weekends and there will be some travelling involved across the SWFRS region. The ability to travel independently is required.

More details relating to this position can be found in the Job Description and Person Specification, which can be downloaded along with an application form from the Working for Us/Latest Vacancies pages of our website www.southwales-fire.gov.uk. Should you have any additional enquiries regarding this post, you are invited to contact **Serena Ford (HR Manager - Learning & Development)** by e-mailing s-ford@southwales-fire.gov.uk.

Completed application forms should be returned to: Recruitment & Resourcing Team, South Wales Fire & Rescue Service Headquarters, Forest View Business Park, Llantrisant, CF72 8LX or via e-mail to personnel@southwales-fire.gov.uk. The closing date for receipt of application forms is **Friday 7th October 2022 at 12:00 midday.**

We are a family friendly organisation and a flexible working system is in operation. The successful candidate may be subject to a satisfactory Disclosure & Barring Service basic criminal record check and may be required to undertake a Drug and Alcohol Test prior to an appointment being made.

You are welcome to communicate with us in either English or Welsh. Application forms submitted in Welsh will not be treated less favorably. This document is also available in Welsh.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.

