

SOUTH WALES FIRE AND RESCUE SERVICE
PERSON SPECIFICATION

DEPARTMENT	Operational Risk Management
POST TITLE	Hydrant and Extinguisher Technician
POST NO	NU063
GRADE	Grade 7
LOCATION	Headquarters

Essential criteria marked in **bold** with an asterisk* will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	Street Works Chapter 8 Qualification	Desirable	Application
	BAFE Extinguisher Mechanics Qualification	Desirable	Application
	Essential skills level 2 (or equivalent) in communication, application of number and ICT or 5 GCSE's or equivalent (e.g. Adult Literacy and Numeracy Level 2).	Essential*	Application*
Knowledge/ Experience	Proven experience of working independently, managing own time and objectives.*	Essential*	Application*/ Selection
	Functional knowledge of Microsoft Office Applications and a detailed understanding of databases.*	Essential*	Application*/ Selection
	Experience of using database applications.	Desirable	Application/ Selection
	Knowledge of the technical operation of Extinguishers.	Desirable	Application/ Selection
	Experience of servicing equipment	Desirable	Application
	Experience of working in a disciplined environment	Desirable	Application
	Experience of driving in a work capacity and	Essential	Application

	hold a full driving licence	Desirable	Application/ Selection
	Knowledge of BS5306 part 3:2017	Desirable	Application
	Specialist knowledge relating to water supplies within a Fire and Rescue Service environment.	Desirable	Application/ Selection
	An understanding of Drinking Water Inspectorate regulations	Desirable	Application
	An understanding of Asset Management systems.	Desirable	Application
	The ability to communicate through the medium of Welsh.		
Personal Style	Ability to embrace and value diversity and demonstrate a fair and ethical approach in all situations.	Essential	Selection
	Ability to work in full compliance with organisational policy and legislative guidance.	Essential	Selection
Intrapersonal	Ability to communicate effectively both orally and in writing to a wide range of audiences.	Essential	Selection
	Commitment to and ability to develop self to improve organisational effectiveness.	Essential	Selection
Task	Ability to understand and apply relevant information to make appropriate decisions and create practical solutions.*	Essential*	Application*/ Selection
	Ability to maintain an active awareness of the environment to promote safe and effective working.*	Essential*	Application*/ Selection
	Ability to create and implement effective plans in line with organisational objectives.	Essential	Selection

This role involves frequent travel between sites throughout the South Wales area. The successful candidate must be able to travel independently using Service transport.

The successful candidate will be required to undertake a Drug and Alcohol Test prior to an appointment being made.

This document is available in both English and Welsh and we welcome communication in both of these languages.

