

**SOUTH WALES FIRE AND RESCUE SERVICE**  
**PERSON SPECIFICATION**

<b>DEPARTMENT</b>	Fleet & Engineering Services Department
<b>POST TITLE</b>	Apprentice LGV Technician
<b>GRADE</b>	Apprentice
<b>LOCATION</b>	South Wales Fire and Rescue Service Headquarters

Essential criteria marked in **bold with an asterisk\*** will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
<b>Qualifications</b>	<b>GCSE Grade C or Above in English and Mathematics OR Essential Skills Level 2 in Communication and Application of Number*</b>	<b>Essential*</b>	<b>Application*</b>
<b>Knowledge/ Experience</b>	<b>The ability to demonstrate basic mechanical skills*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Driving Licence Cat B (Car) or willingness to train for Cat B Licence*</b>	<b>Essential*</b>	<b>Application*</b>
	Ability to speak or willingness to learn Welsh	Desirable	Application
<b>Personal Style</b>	<b>An understanding and respect for others*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
<b>Intrapersonal</b>	<b>Commitment and ability to develop self*</b>	<b>Essential</b>	<b>Application*/ Selection</b>
	Ability to communicate effectively to a range of different audiences	Essential	Selection
	Ability to work effectively with others both within the Fire & Rescue Service and in the Community	Essential	Selection
<b>Task</b>	<b>Ability to adopt a conscientious and proactive approach to work to achieve and maintain excellent standards*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Ability to understand, recall, apply and adapt relevant information in an organized, safe, systematic way.	Essential	Selection

There will be frequent travel between sites throughout the South Wales area and the post holder needs to be able to travel independently.

The role involves some weekend work/working outside of office hours.

The post holder will be expected to achieve the Foundation Apprenticeship Level 2 and 3 qualifications alongside their day to day work.

Candidates who wish to be considered cannot already hold a higher or conflicting qualification in the same subject area or be undertaking any other government funded qualification.

Please note that where a candidate has yet to receive their GCSE results, they will be asked to produce projected grades.

The successful candidate will be required to undertake a Drug and Alcohol Test prior to an appointment being made.

This document is available in both English and Welsh and we welcome communication in both of these languages.

