

**cynllun prentisiaeth**  
gwasanaeth tân ac achub de cymru



south wales fire and rescue service  
**apprenticeship scheme**



**Gwasanaeth Tân ac Achub  
De Cymru**

**South Wales  
Fire and Rescue Service**

# APPRENTICESHIPS **Fleet & Engineering**

Your career starts here

# Fleet & Engineering

## 4 Year Apprenticeship

Are you interested in starting a career in Fleet & Engineering?  
Are you enthusiastic, organised and interested in getting paid work experience whilst obtaining recognised qualifications?

South Wales Fire & Rescue Service is recruiting for its:  
Fleet and Engineering Apprenticeship Scheme.

This is a 4 year position in which you will undertake activities within our vehicle workshops based at our Headquarters in Llantrisant.

The Apprenticeship will give you the opportunity to:-

- Gain valuable work experience with a reputable employer
- Learn more about Fleet & Engineering in a large organisation
- Develop work related skills that will increase your employment possibilities for the future
- Achieve Level 2 and Level 3 Apprenticeship qualifications in your area of specialism

“ I gain valuable work experience and achieve a qualification.”



All employees of the Service are required to observe and promote the Service's Core Values:

- Professional
  - Caring
- Respectful
- Dedicated
- Trustworthy
  - Dynamic
- Disciplined
  - Resilient

# Working with us

South Wales Fire and Rescue Service is committed to making our communities the safest place to live, work and visit. In order to achieve this, we know that we need to invest in attracting, retaining and developing the best people for every position across the organisation.

## Benefits of working for South Wales Fire and Rescue Service

- On-site gym facilities
- Local Government Pension Scheme
- Free parking on-site
- Access to the Services' benefits and welfare scheme
- 25 days Annual Leave plus Bank Holidays

## More about the Fleet & Engineering Apprenticeship

This Apprenticeship is all about giving you the opportunity to develop valuable work related skills and experiences. We are committed to helping you get ahead.

We recognize that starting a new job can be both exciting and daunting and we have put a support package in place to help you get to know us and feel confident in your work. From the moment that you start, you will know that we take your wellbeing seriously:-

- You will receive a thorough Induction, designed to help you get to know and understand how we work
- You will have a detailed work plan which has been developed to ensure that you get a range of valuable work experiences with us
- You will be allocated a mentor, dedicated to ensuring that you have all of the support that you need to be able to perform effectively
- At the end of the four-year scheme, we will provide you with guidance on finding work and competing within recruitment processes

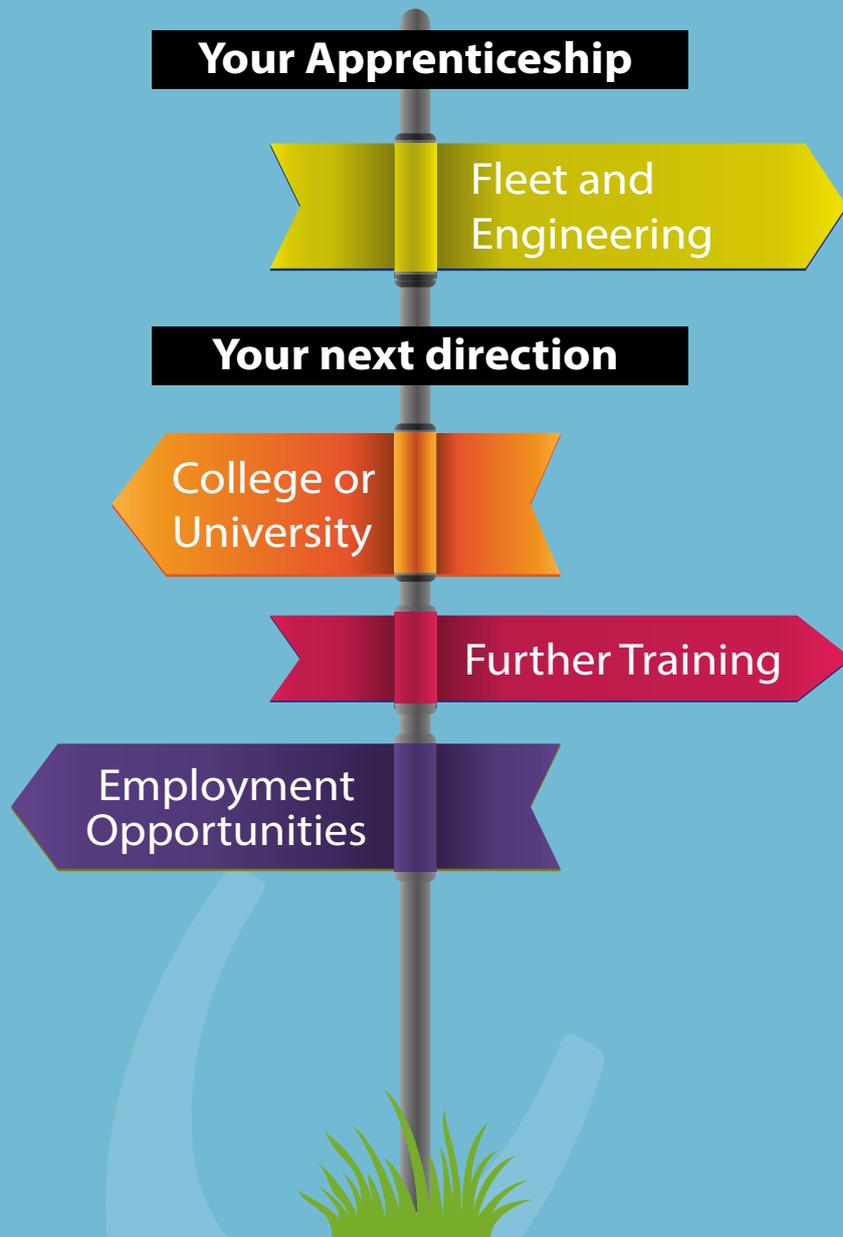
## Welsh Language Skills

We are committed to being able to support the rights of Welsh speakers to receive quality services through the medium of Welsh and as such it is desirable that the successful candidate can speak Welsh and is willing to do so within their day to day work.

### Candidates who wish to be considered:

- cannot already hold a higher or conflicting qualification in the same subject area.
- cannot be undertaking any other government funded qualification.

# Your career choices



**We look forward to receiving your Application!**

This document is available in both Welsh and English and we welcome communication in both languages.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.

**See job advert for further information.**

For more information on the Apprenticeship Scheme

01443 232200 ∴ [personnel@southwales-fire.gov.uk](mailto:personnel@southwales-fire.gov.uk)

[www.southwales-fire.gov.uk](http://www.southwales-fire.gov.uk)  @SWFRS\_Careers