



**Gofynner am/
Please ask for:** Information Governance
and Compliance
Tel: 01443232000
E-bost/E-mail: DataProtection@southwales-fire.gov.uk
Our ref: IG001205
Dyddiad/Date: 30.12.21

RE: Request for Information held by SWFRS

Your request ref: IG001205 has been dealt with under the Freedom of Information Act 2000.

You asked us:

I am sending this request under the Freedom of Information Act to ask for the following information:

1. How many complaints have been received about racism and the use of racist language by members of your staff – from either other members of staff or the public – in the following calendar years:
 - a. 2017 - 1
 - b. 2018 - 0
 - c. 2019 - 0
 - d. 2020 - 0
 - e. 2021 to date - 0
2. For the numbers provided in response to Q1a-e, please can you indicate the outcome of these complaints; eg. Upheld, no further action, dismissed etc in each year

After investigation, no evidence to substantiate the allegation was found.



3. How many staff have been (i) reprimanded; (ii) suspended; (iii) dismissed (fired) for racism or the use of racist language in each of the following calendar years:
 - a. 2017 - 0
 - b. 2018 - 0
 - c. 2019 - 0
 - d. 2020 - 0
 - e. 2021 to date – 0
4. How many complaints have been received about sexism/misogyny and the use of sexist/misogynistic language by members of your staff – from either other members of staff or the public – in the following calendar years:
 - a. 2017 - 1
 - b. 2018 - 0
 - c. 2019 - 0
 - d. 2020 - 0
 - e. 2021 to date - 0
5. For the numbers provided in response to Q1a-e, please can you indicate the outcome of these complaints; eg. Upheld, no further action, dismissed etc in each year

After investigation, no evidence to substantiate the allegation was found.

Pencadlys Gwasanaeth Tân ac Achub De Cymru,
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180
www.decymru-tan.gov.uk

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

CODI YMWHYBYDDIAETH - LLEIHAU PERYGL

South Wales Fire and Rescue Service Headquarters,
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

Telephone 01443 232000 • Fax 01443 232180
www.southwales-fire.gov.uk

We welcome correspondence in Welsh and English - we will respond equally to both and will reply in your language of choice without delay.

RAISING AWARENESS - REDUCING RISK



6. How many staff have been (i) reprimanded; (ii) suspended; (iii) dismissed (fired) for sexism/misogyny and the use of sexist/misogynistic language in each of the following calendar years:
- a. 2017 - 0
 - b. 2018 - 0
 - c. 2019 - 0
 - d. 2020 - 0
 - e. 2021 to date - 0

If you have any queries regarding your Freedom of Information request, please contact us at Dataprotection@southwales-fire.gov.uk quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by emailing Dataprotection@southwales-fire.gov.uk

We would like to thank you for your patience at this time.

If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully
Information Governance and Compliance

Pencadlys Gwasanaeth Tân ac Achub De Cymru,
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