



Gofynner am/ Information Governance
Please ask for: and Compliance
Tel: 01443232000
E-bost/E-mail: DataProtection@southwales-fire.gov.uk
Our ref:
Dyddiad/Date: 26.11.21

Dear Sir/Madam,

RE: Request for Information held by SWFRS

Your request ref: **IG001149** has been dealt with under the Freedom of Information Act 2000.

You asked us:

I would like to be provided with the following information per calendar year from 2017, up to and including 2020, regarding sexual misconduct allegations against members of your force.

- A summary of the allegation

South Wales Fire and Rescue Service cannot comment on specific allegations made per each individual case, as with such low numbers (less than or equal to 3 in any particular year) this would be likely to reveal the identity of the person(s) making allegations or those whom the allegation may have been made against. (Under Section 40 of the FOIA 2000 personal identifiable data is exempt). Allegations more broadly relate to: indecent exposure/ assault or materials.

- The year the allegation took place

Year Accusation Made	No. Accusations
2017	< or equal to 3
2018	< or equal to 3
2019	< or equal to 3
2020	< or equal to 3
2017-2020	TOTAL: 5

Pencadlys Gwasanaeth Tân ac Achub De Cymru,
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180
www.decymru-tan.gov.uk

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

CODI YMWHYBYDDIAETH - LLEIHAU PERYGL

South Wales Fire and Rescue Service Headquarters,
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

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We welcome correspondence in Welsh and English - we will respond equally to both and will reply in your language of choice without delay.

RAISING AWARENESS - REDUCING RISK



- If the case was not upheld, the reason it was not upheld- If the case was upheld, the disciplinary action taken. Please specify whether the perpetrator is still a member of your force.

We can advise that SWFRS takes these matters very seriously. Over the 4 year period 2017-2020 there were a total of 5 instances whereby sexual misconduct allegations were made. Of these allegations, two of which were upheld (those individuals were either dismissed or given a final written warning- neither currently work for SWFRS). Three were not upheld, owing to a lack of evidence available.

- If it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against:

Due to low numbers and the possibility of identification (Under Section 40 of the FOIA 2000 personal data is exempt), we will not include the breakdown of gender/ race per case but can confirm that overall: 80% of complainants were white female, 20% unknown gender/ethnicity. 100% of those accused were white male.

If you have any queries regarding your Freedom of Information request, please contact us at Dataprotection@southwales-fire.gov.uk quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by emailing Dataprotection@southwales-fire.gov.uk

We would like to thank you for your patience at this time.

If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully

Information Governance and Compliance Team

Dataprotection@southwales-fire.gov.uk

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Information Requests

We are kindly asking that any data protection correspondence come to Information Governance & Compliance via email, as due to Government advice many of our support staff are working flexibly and we may not be in receipt of physical post as normal. At current, we would encourage you to utilise BACs payments for items that carry a fee (such as IRS Reports and Interviews, where appropriate following standard procedure and charges).

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