

I appreciate that the Stats Wales information says Personnel (headcount) but the figures below, for SWFRS, are actually the number of contracts held at that point in time.

For us the number of contracts is simply the number of contracts in place at that point in time, regardless of who holds those contracts. The Headcount figure is different in that one person may hold a number of different contracts, however when we run a headcount report, this report will bring forward whichever contract the system has as their main contract. They are 2 different things. For example someone may be 3 contracts, WDS, OCDS and SS and if a contract report is run then all of the 3 contracts will be included, however if a Headcount is requested and this individuals main contract is their WDS contract, then they will be counted only once under WDS, the other contracts will not be included. If another individual has their main contract as OCDS then this will be included in that category only once, the others will not be included. I hope this explains the difference between the 2 requests, both are correct depending on what you want to know.

The Stats Wales data includes all contracts.....regardless of the individuals holding those contracts, so already includes those that hold WDS/RDS contracts. The information that we were asked to provide, based on Headcount, shows the main contract for our staff, counted only once and given as the system holds it at the time the information is run and also then details the number that have WDS/RDS contracts separately.