

SOUTH WALES FIRE & RESCUE SERVICE

PERSON SPECIFICATION

DEPARTMENT	Finance, Procurement and Property
POST TITLE	Property Strategy Manager POLITICALLY RESTRICTED POST
POST NO	NU429
GRADE	18
LOCATION	SWFRS HQ

Essential criteria marked in **bold** with an asterisk* will be used for shortlisting purposes. Please ensure you address these requirements in your application form (under the **Experience and Other Information** section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being as 'essential criteria', you will be required to provide a copy of your certificates with your application form.

FACTOR	EVIDENCE	ESSENTIAL/ DESIRABLE	HOW IDENTIFIED
Knowledge/ Experience	Proven experience of using Microsoft Office packages including Word, Excel and Outlook	Essential*	Application/ Selection
	Degree or equivalent experience in Property related discipline with several years' post-qualification experience	Essential*	Application/ Selection
	Member of RICS with public and private sector experience	Essential*	Application/ Selection
	Proven ability to manage teams of consultants and staff	Essential*	Application/ Selection
	Working knowledge of Planning Law and Building Regulations	Essential*	Application/ Selection
	Experience of development, valuation and negotiation matters	Essential*	Application/ Selection
	Ability to communicate through the medium of Welsh	Desirable	Selection

Personal Style	An understanding and respect for people's differences. Committed to adopting a fair approach to others	Essential*	Application/ Selection
	Ability to work in full compliance with confidentiality policies and procedures	Essential	Selection
	Commercially aware	Essential	Selection
Intrapersonal	Ability to communicate effectively, both orally and in writing, to a range of audiences	Essential*	Application/ selection
Task	Experience of managing large, complex projects from inception to commissioning	Essential*	Application/ selection
	Understanding of pressures facing the public sector	Essential	Selection
	Ability to adopt a conscientious and proactive approach to work to achieve and maintain excellent standards	Essential	Selection