

**SOUTH WALES FIRE AND RESCUE SERVICE**  
**PERSON SPECIFICATION**

<b>DEPARTMENT</b>	Training and Development
<b>POST TITLE</b>	Training Support Instructor
<b>POST NO</b>	NU109
<b>GRADE</b>	7
<b>LOCATION</b>	Cardiff Gate Training Centre and Satellite training Facilities within the Service area

Essential criteria marked in **bold with an asterisk\*** will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

<b>Factor</b>	<b>Evidence</b>	<b>Essential/ Desirable</b>	<b>How Identified</b>
<b>Qualifications</b>	<b>Current and clean Driving Licence*</b>	<b>Essential*</b>	<b>Application*</b>
	Current and clean Large Goods Vehicle (LGV) Licence	Desirable	Application
	Breathing Apparatus Instructor (BAI). Accredited course	Desirable	Application
	Compartment Fire Behavior Training Instructor (CFBTI) Accredited course	Desirable	Application
	Positive Pressure Ventilation Instructor (PPVI) Accredited course	Desirable	Application
	First Aid at Work Certificate. Or relevant experience	Desirable	Application
<b>Knowledge/ Experience</b>	<b>Experience of delivering classroom style training or presentations *</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Experience in the testing, servicing and maintaining training facilities and equipment *</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Previous operational experience within the Service at Firefighter/ Crew Manager/ Watch Manager level *</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Experience in delivering Breathing	Desirable	Application

	Apparatus/Compartment Fire Behavior/Positive Pressure Ventilation training		
	<b>Experience of conducting risk assessments for the preparation of training*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Experience of providing one to one or group feedback	Desirable	Application
	The ability to communicate through the medium of Welsh	Desirable	Application
	Ability to use Microsoft Outlook, Word and Powerpoint.	Desirable	Application
<b>Personal Style</b>	Ability to work in full compliance with organisational policy and legislative guidance, respecting any sensitive information that is presented*	Essential	Selection
	Ability to maintain a confident and resilient attitude in highly challenging situations	Essential	Selection
<b>Intrapersonal</b>	<b>Ability to communicate effectively both orally and in writing to a wide range of audiences*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Commitment to and ability to develop self, individuals, teams and others, to improve organizational effectiveness	Essential	Selection
<b>Task</b>	<b>Ability to maintain an active awareness of the environment to promote safe and effective working *</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Ability to understand and apply relevant information to make appropriate decisions and create practical solutions.	Essential	Selection

**This role involves frequent travel between sites throughout the South Wales area. The successful candidate must be able to travel independently.**

**The successful candidate will be required to undertake a Medical and a Drug and Alcohol Test, prior to an appointment being made.**

**Due to the physical nature of this role, the incumbent will be supported with regular health and fitness assessments.**

