



**Gofynner am/  
Please ask for:** Information Governance  
and Compliance  
**Tel:** 01443232000  
**E-bost/E-mail:** DataProtection@southwales-fire.gov.uk  
**Our ref:** IG000172  
**Dyddiad/Date:** 26/02/2020

## RE: Request for Information held by SWFRS

Your request ref: IG000172 has been dealt with under the Freedom of Information Act 2000.

You asked us:

We are collecting information about additional payments to principal managers employed by your fire and rescue service. Below is the information we would like to obtain from you under the Freedom of Information Act 2000.

By 'additional payments' we mean money paid to fire and rescue service principal managers excluding their basic salary, employer pension contributions and expenses. These payments are sometimes called 'bonuses'.

By 'principal managers' we mean the chief fire officer and any other staff covered by Gold Book pay arrangements. We are not seeking information on staff covered by Grey Book or Green Book arrangements.

We would be grateful if you could complete the following tables:

1. Have any additional bonus payments been made to fire and rescue service principal managers in the financial year 1 April 2018 - 31 March 2019:

	Chief fire officer	Other principal managers (apart from the chief fire officer)
Additional bonus payments	No	No



2. Please indicate the total amounts of additional bonus payments to fire and rescue service principal managers in the financial year 1 April 2018 - 31 March 2019:

	Chief fire officer	Other principal managers (apart from the chief fire officer)
Additional bonus payments	N/A	N/A

The information for chief officers may be reported to fire authorities as part of their accountability structures. The information for other principal managers is a total sum for all individuals and does not require revealing confidential personal information.

If you have any queries regarding your Freedom of Information request, please contact us at [Dataprotection@southwales-fire.gov.uk](mailto:Dataprotection@southwales-fire.gov.uk) quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by writing to:

Information Governance and Compliance Officer  
South Wales Fire and Rescue Service  
Forest View Business Park  
Llantrisant  
CF72 8LX

If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,  
2nd Floor,  
Churchill House,  
Churchill Way,  
Cardiff,  
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully

**Information Governance and Compliance**  
[Dataprotection@southwales-fire.gov.uk](mailto:Dataprotection@southwales-fire.gov.uk)

Pencadlys Gwasanaeth Tân ac Achub De Cymru,  
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180  
[www.decymru-tan.gov.uk](http://www.decymru-tan.gov.uk)

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

**CODI YMWYBYDDIAETH - LLEIHAU PERYGL**

South Wales Fire and Rescue Service Headquarters,  
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

Telephone 01443 232000 • Fax 01443 232180  
[www.southwales-fire.gov.uk](http://www.southwales-fire.gov.uk)

We welcome correspondence in Welsh and English - we will respond equally to both and will reply in your language of choice without delay.

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