



**Gofynner am/
Please ask for:** Information Governance
and Compliance
Tel: 01443232000
E-bost/E-mail: DataProtection@southwales-fire.gov.uk
Our ref: 138_1920
Dyddiad/Date: 30/08/2019

RE: Request for Information held by SWFRS

Your request ref: 138_1920 has been dealt with under the Freedom of Information Act 2000.

You asked us:

To allow me to build a national picture of mental health absence within fire services, I would really appreciate you following a similar format with your information response. Please can you provide the following:

- 1. Data on number of cases of mental health related absence by financial year for (in order of priority) 2018/19, 2017/18, 2016/17, 2015/16, 2014/15, 2013/14, total number of days of absence by financial year, total days of available work and total average staff by financial year (to contextualise the figures), ideally as per the methodology of London Fire Brigade's previous response.**
- 2. If you are unable to process this information request in full without exceeding time limits (Section 12), please provide data only for 2017/18 and 2018/19.**
- 3. Please provide any further context or explanation on methodology that you deem helpful/necessary.**

In response to your request, please find information below.

Data

- Figure 1 shows mental health related absence by financial year for all full-time Operational and Corporate staff.
- Figure 2 shows mental health related absence by financial year for all Retained Operational staff. Annualised Maximum Days/Shifts Available (MDA) information is not recorded here for Retained Operational staff because Retained employee appointed hour contracts change on a frequent basis.

Pencadlys Gwasanaeth Tân ac Achub De Cymru,
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180
www.decymru-tan.gov.uk

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn
ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

CODI YMWHYBYDDIAETH - LLEIHAU PERYGL

South Wales Fire and Rescue Service Headquarters,
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

Telephone 01443 232000 • Fax 01443 232180
www.southwales-fire.gov.uk

We welcome correspondence in Welsh and English - we will respond
equally to both and will reply in your language of choice without delay.

RAISING AWARENESS - REDUCING RISK



Figure 1

Financial Year	Full-time Operational and Corporate staff			
	Lost Working Days/Shifts (LWD) due to anxiety, depression and stress related illnesses	No. of Cases	Maximum Days/Shifts Available (MDA)	Total Number of Staff
2013/14	1,916	70	641,109	1,207
2014/15	2,318	60	567,567	1,070
2015/16	1,118	49	618,216	1,163
2016/17	1,322	56	606,396	1,150
2017/18	2,478	80	631,850	1,215
2018/19	3,640	97	599,650	1,155

Notes:

- Anxiety, depression and stress related illnesses include the following categories; anxiety, depression, work-related stress, other stress, post-traumatic stress.
- Available Days/Shifts:
 - Corporate staff days are calculated on the basis of a 5 day working week, excluding annual leave entitlement.
 - Full-time Operational staff work a four day on/four day off shift pattern, excluding annual leave entitlement.

Figure 2

Financial Year	Retained Operational staff		
	Lost Working Days/Shifts (LWD) due to anxiety, depression and stress related illnesses	No. of Cases	Total Number of Staff
2013/14	1,199	22	647
2014/15	1,659	30	672
2015/16	2,120	34	646
2016/17	1,019	26	565
2017/18	1,793	50	593
2018/19	997	45	574

Pencadlys Gwasanaeth Tân ac Achub De Cymru,
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180
www.decymru-tan.gov.uk

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

CODI YMWYBYDDIAETH - LLEIHAU PERYGL

South Wales Fire and Rescue Service Headquarters,
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

Telephone 01443 232000 • Fax 01443 232180
www.southwales-fire.gov.uk

We welcome correspondence in Welsh and English - we will respond equally to both and will reply in your language of choice without delay.

RAISING AWARENESS - REDUCING RISK



If you have any queries regarding your Freedom of Information request, please contact us at Dataprotection@southwales-fire.gov.uk quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by writing to:

Information Governance and Compliance Manager
South Wales Fire and Rescue Service
Forest View Business Park
Llantrisant
CF72 8LX

If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully

Abbilea Oldfield
Information Governance and Compliance
Dataprotection@southwales-fire.gov.uk