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Please ask for:** Information Governance
and Compliance
Tel: 01443232000
E-bost/E-mail: DataProtection@southwales-fire.gov.uk
Our ref: 100_1920
Dyddiad/Date: 08/07/2019

RE: Request for Information held by SWFRS

Your request ref: 100_1920 has been dealt with under the Freedom of Information Act 2000.

You asked us:

I request the following details under the Freedom of Information Act for each of the last 5 financial years:

- **How many full-time staff were employed by the organisation in each financial year?**

Financial Year	Wholetime	On Call (RDS)	Control	Support Staff
2014 - 15	807	668	52	292
2015 - 16	792	604	52	295
2016 - 17	807	568	45	316
2017 - 18	820	590	42	321
2018 - 19	792	604	44	303

- **What was the number of staff sick days each year for stress, anxiety and/or depression?**

	2014/15	2015/16	2016/17	2017/18	2018/19
Stress	3877	4561	3635	3651	4622
Anxiety	555	898	775	1238	1276
Depression	915	467	341	291	768

- **How many members of staff were off each year for stress, anxiety and/or depression?**

	2014/15	2015/16	2016/17	2017/18	2018/19
Stress	72	74	151	57	69
Anxiety	18	15	13	11	20
Depression	12	4	10	5	6



- Total number of staff sick days each year for all sicknesses including the above?
 - How many members of staff were off each year for all sicknesses including the above?
- Please provide a breakdown for each financial year, not a combined total.

	2014/15	2015/16	2016/17	2017/18	2018/19
Total no of sick days	28708	29243	30409	29916	33161
Total no of staff	845	860	796	812	831

If you have any queries regarding your Freedom of Information request, please contact us at Dataprotection@southwales-fire.gov.uk quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by writing to:

Information Governance and Compliance Manager
South Wales Fire and Rescue Service
Forest View Business Park
Llantrisant
CF72 8LX



If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,
2nd Floor,
Churchill House,
Churchill Way,
Cardiff,
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully

Information Governance and Compliance

Dataprotection@southwales-fire.gov.uk