



**DATE:**

**10 July 2017**

**FOI REQUEST NO:**

**71\_1718**

**FOI REQUEST**

**I write to request details of the contract arrangements for your Retained/On-Call staff, in particular, the level(s) of Retaining Fees used and the corresponding level of availability required in return (i.e. full retainer = 120hrs availability on average of a defined period of time, 75% retainer for anything below 120hrs).**

**In addition, whether the service provides the opportunity for their Retained/On-Call staff to undertake Community Fire Safety duties and if so whether this is paid at the normal hourly rate.**

South Wales Fire and Rescue Service pay an annual salary to its Retained personnel. The rates paid for a competent Retained Firefighter are:

- Full availability i.e. 100% (84 hours per week, averaged over four weeks) - Salary £10,147
- 75% availability (63 hours per week, averaged over four weeks) - Salary £7,610
- 50% availability (42 hours per week, averaged over four weeks ) - Salary £5,073

Please note that remuneration for Community Safety duties is included in the annual salary.