



FIREFIGHTER TRANSFEREE PROCESS November 2019

Vacancies have arisen within South Wales Fire and Rescue Service for transfer opportunities for external Wholtime Firefighters.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply. We therefore welcome submissions from under-represented groups such as females, BAME and LGBTQ.

Applications are invited from:

- Current **Wholtime Competent Firefighters** within another UK Fire and Rescue Service who hold a permanent Wholtime contract.
- South Wales Fire and Rescue On-Call Firefighters who have achieved competence within South Wales **AND** are employed on a permanent WDS contract within another UK Fire and Rescue Service.

Crew managers and above wishing to be considered need to be aware that they will be transferring in at Firefighter level only.

This process is not applicable for those working in the:

- Ministry of Defence Fire and Rescue Services
- Airport Fire and Rescue Services
- Fire and Rescue Services outside of the UK
- UK Fire and Rescue Services on temporary WDS contracts

Key Requirements

- Candidates must have a basic swimming ability and water confidence that will enable them to work safely in water rescue situations
- Candidates must hold a current full driving licence

How to apply

By completion of the attached application form, which should be returned to: The Recruitment and Assessment Team, South Wales Fire & Rescue Service Headquarters, Forest View Business Park, Llantrisant, CF72 8LX.

The closing date for receipt of application forms is Tuesday 26th November 2019 at 5 pm.

Selection Process

Candidate application forms will be shortlisted and successful candidates will then attend a practical Ability Assessment day which will also include a formal interview.

Following on from the Ability Assessment day and interview, successful candidates will undertake a medical (including drug and alcohol test), be subject to satisfactory reference checks from their current Fire and Rescue Service employer and will be required to complete a Disclosure Barring Service check.

All documentation is available in both in English and in Welsh and we welcome communication in either language. Applications submitted in Welsh will not be treated less favorably.