



## FIREFIGHTER TRANSFEREE PROCESS 2019

Vacancies have arisen within South Wales Fire and Rescue Service for transfer opportunities for external Wholetime Firefighters.

South Wales Fire and Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply. We therefore welcome submissions from under-represented groups such as **females, BAME and LGBTQ**.

Applicants are invited from current **Whole time Competent Firefighters** employed by a UK Fire and Rescue Service.

Crew managers and above wishing to be considered need to be aware that they will be transferring in at Firefighter level only.

This process is not applicable for those working in the:

- Ministry of Defence Fire and Rescue Services
- Airport Fire and Rescue Services
- Fire and Rescue Services outside of the UK

### **Eligibility criteria**

- Currently Wholetime competent firefighter
- Have a basic swimming ability and water confidence that will enable you to work safely in water rescue situations
- Hold a current driving licence

### **How to apply**

By completion of the attached application form, which should be returned to: The Recruitment and Assessment Team, South Wales Fire & Rescue Service Headquarters, Forest View Business Park, Llantrisant, CF72 8LX.

**The closing date for receipt of application forms is Wednesday 22<sup>nd</sup> May 2019. Ability assessments and interviews will be held during week commencing 24<sup>th</sup> June 2019.**

### **Selection Process**

Candidate application forms will be shortlisted and successful candidates will then attend a practical Ability Assessment day which will also include a formal interview.

Following on from the Ability Assessment day and interview, successful candidates will then undertake a medical (including drug and alcohol test), be subject to satisfactory reference check from current Fire and Rescue Service employer and Disclosure Barring Service check.

All documentation is available in both in English and in Welsh and we welcome communication in either language. Applications submitted in Welsh will not be treated less favorably.