

SOUTH WALES FIRE AND RESCUE SERVICE
PERSON SPECIFICATION

DEPARTMENT	Training and Development
POST TITLE	Training Support Instructor
POST NO	TBC
GRADE	7
LOCATION	Cardiff Gate Training Centre and Satellite training Facilities within the Service area

Essential criteria marked in **bold with an asterisk*** will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	Current and clean Driving Licence*	Essential*	Application*
	Current and clean Large Goods Vehicle (LGV) Licence	Desirable	Application
	Breathing Apparatus Instructor (BAI). Accredited course	Desirable	Application
	Compartment Fire Behavior Training Instructor (CFBTI) Accredited course	Desirable	Application
	Positive Pressure Ventilation Instructor (PPVI) Accredited course	Desirable	Application
	First Aid at Work Certificate. Or relevant experience	Desirable	Application
Knowledge/ Experience	Experience of delivering classroom style training or presentations *	Essential*	Application*/ Selection
	Experience in the testing, servicing and maintaining training facilities and equipment *	Essential*	Application*/ Selection
	Previous operational experience within the Service at Firefighter/ Crew Manager/ Watch Manager level *	Essential*	Application*/ Selection

	<p>Experience in delivering Breathing Apparatus/Compartment Fire Behavior/Positive Pressure Ventilation training</p> <p>Experience of conducting risk assessments for the preparation of training*</p> <p>Experience of providing one to one or group feedback</p> <p>The ability to communicate through the medium of Welsh</p> <p>Ability to use Microsoft Outlook, Word and Powerpoint.</p>	<p>Desirable</p> <p>Essential*</p> <p>Desirable</p> <p>Desirable</p> <p>Desirable</p>	<p>Application</p> <p>Application*/ Selection</p> <p>Application</p> <p>Application</p> <p>Application</p>
Personal Style	<p>Ability to work in full compliance with organisational policy and legislative guidance, respecting any sensitive information that is presented*</p> <p>Ability to maintain a confident and resilient attitude in highly challenging situations</p>	<p>Essential</p> <p>Essential</p>	<p>Selection</p> <p>Selection</p>
Intrapersonal	<p>Ability to communicate effectively both orally and in writing to a wide range of audiences*</p> <p>Commitment to and ability to develop self, individuals, teams and others, to improve organizational effectiveness</p>	<p>Essential*</p> <p>Essential</p>	<p>Application*/ Selection</p> <p>Selection</p>
Task	<p>Ability to maintain an active awareness of the environment to promote safe and effective working *</p> <p>Ability to understand and apply relevant information to make appropriate decisions and create practical solutions.</p>	<p>Essential*</p> <p>Essential</p>	<p>Application*/ Selection</p> <p>Selection</p>

This role involves frequent travel between sites throughout the South Wales area. The successful candidate must be able to travel independently.

The successful candidate will be required to undertake a Medical and a Drug and Alcohol Test, prior to an appointment being made.

Due to the physical nature of this role, the incumbent will be supported with regular health and fitness assessments.

