

Due to the current heightened security level at all our premises, Members are reminded to wear their identity badges whilst attending meetings. Any visitors must produce photographic identification at Reception .

FIRE & RESCUE AUTHORITY SUMMONS

SOUTH WALES FIRE & RESCUE AUTHORITY

You are required to attend a meeting of the HR and Equalities Committee to be held on:

Monday, 7 November 2022 at 1000 hours

In person at South Wales Fire & Rescue Service Headquarters,
Forest View Business Park, Llantrisant, CF7 2 8LX

or

Remotely via Microsoft Teams: <https://bit.ly/HR-Equalities-07-11-22>

Please ensure you join the meeting 15 minutes prior to meeting time

Any issues please contact
01443 232000 and ask for Member Services

A G E N D A

1. Apologies for Absence
2. Declarations of Interest

Members of the Fire & Rescue Authority are reminded of their personal responsibility to declare both orally and in writing any personal and/or prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Fire & Rescue Authority's Standing Orders and the Members Code of Conduct.

3. Chairperson's Announcements
4. To receive the minutes of:

and encompassed management and employee training, support booklets and guides for all parties, with a new digital solution to record discussions on CORE HR.

Members were advised that following the launch of the Personal Review, the Service had achieved a completion rate of 74.01% in the first year of all categories of employees. This was a huge increase compared to previous years' appraisals return. The Service was now focusing on further embedding of the process into future years.

RESOLVED THAT

Members agreed to note the content of the report.

5.4 FIREFIGHTERS PENSION SCHEMES – WALES GOVERNMENT CIRCULARS 2021/2022

The ACO People Services informed Members that under the terms of the Public Services Pension Act 2013, the Fire & Rescue Authority was the recognised Scheme Manager for Firefighters Pension Schemes.

Welsh Government issued regular communications to all Chief Fire Officers, Chairs, and Clerks of Fire & Rescue Authorities, electronically in a standard circular template. These emails and circulars could cover a variety of areas, including all aspects of Firefighters Pension Schemes, and had to be noted or actioned as appropriate.

RESOLVED THAT

5.4.1 Members agreed to accept the Welsh Government Firefighters' Pension Scheme Circulars and emails that had been received in the year 2022/2023.

5.4.2 Members agreed to note the actions that had been implemented for each of the circulars.

