

SOUTH WALES FIRE AND RESCUE SERVICE
PERSON SPECIFICATION

DEPARTMENT	Health, Safety and Wellbeing
POST TITLE	Health, Safety and Wellbeing Manager
POST NO	502884
GRADE	15
LOCATION	South Wales Fire and Rescue Service Headquarters

Essential criteria marked in **bold** with an asterisk* will be used for short-listing purposes. Please ensure you address these requirements in your Application Form (under the '*Experience and Other Information*' section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Where a qualification is highlighted as being an 'Essential Criteria', you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
Qualifications	Master's Degree in Occupational Health and Safety (or equivalent)	Essential*	Application/ Selection*
	NEBOSH Diploma in Occupational Health and Safety (or NVQ equivalent)	Essential*	Application/ Selection*
	Chartered Membership of IOSH	Essential*	Application*
	ET01 or equivalent	Essential*	Application*
Knowledge/ Experience	Experience of managing a Health and Safety Team within a Blue Light (or equivalent) environment	Essential*	Application/ Selection*
	Experience in budget planning and management	Essential	Application/ Selection
	Practical knowledge of Microsoft Office Packages e.g. Outlook, Word, Excel etc.	Essential	Application
	Experience of preparing a range of Health and Safety statistics and producing reports for Government bodies	Essential*	Application*

	<p>IOSH Approved trainer with experience of delivering and Invigilating on a range of IOSH Courses</p> <p>An understanding of the Well-being of Future Generations (Wales) Act 2015</p>	<p>Essential</p> <p>Essential</p>	<p>Application</p> <p>Application/ Selection</p>
Personal Style	<p>An understanding and respect for matters of diversity and the ability to adopt a fair and ethical approach to others</p> <p>Ability to work in full compliance with organisational policy and legislative guidance, respecting any sensitive information that is presented</p> <p>Proactive in supporting change, and the ability to adjust approach to meet changing requirements</p>	<p>Essential</p> <p>Essential*</p> <p>Essential</p>	<p>Application/ Selection</p> <p>Application/ Selection*</p> <p>Application/ Selection</p>
Interpersonal	<p>Ability to communicate effectively both orally and in writing to a range of different audiences.</p> <p>Ability to work effectively with others.</p> <p>Commitment to and ability to develop self, individuals, teams and others, to improve organisational effectiveness.</p> <p>Ability to chair meetings as required</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p>	<p>Application/ Selection</p> <p>Application/ Selection</p> <p>Application/ Selection</p> <p>Application/ Selection</p>
Task	<p>Ability to adopt a conscientious and proactive approach to work, to achieve and maintain excellent standards</p> <p>Ability to maintain an active awareness of the environment to promote safe and effective working</p> <p>Ability to understand and apply relevant information to make appropriate decisions and create practical solutions</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>Application/ Selection</p> <p>Application/ Selection</p> <p>Application/ Selection</p>

This role involves frequent travel between sites throughout the South Wales area and throughout the UK. The successful candidate must be able to travel independently

