

**South Wales Fire and Rescue Service**  
**CORPORATE STAFF SALARY SCALES**  
**Effective from 1<sup>st</sup> April 2016**

	<b>Spinal Point</b>	<b>Effective from 1 April 2016</b>	<b>Effective from 1 April 2017</b>
<b>Grade 1</b>	<b>6</b>	£14,514	£15,014
	<b>7</b>	£14,615	£15,115
<b>Grade 2</b>	<b>8</b>	£14,771	£15,246
	<b>9</b>	£14,975	£15,375
	<b>10</b>	£15,238	£15,613
<b>Grade 3</b>	<b>11</b>	£15,507	£15,807
	<b>12</b>	£15,823	£16,123
	<b>13</b>	£16,191	£16,491
<b>Grade 4</b>	<b>14</b>	£16,481	£16,781
	<b>15</b>	£16,772	£17,072
	<b>16</b>	£17,169	£17,419
<b>Grade 5</b>	<b>17</b>	£17,547	£17,772
	<b>18</b>	£17,891	£18,070
	<b>19</b>	£18,560	£18,746
<b>Grade 6</b>	<b>20</b>	£19,238	£19,430
	<b>21</b>	£19,939	£20,138
	<b>22</b>	£20,456	£20,661
<b>Grade 7</b>	<b>23</b>	£21,057	£21,268
	<b>24</b>	£21,745	£21,962
	<b>25</b>	£22,434	£22,658
<b>Grade 8</b>	<b>26</b>	£23,166	£23,398
	<b>27</b>	£23,935	£24,174
	<b>28</b>	£24,717	£24,964
<b>Grade 9</b>	<b>29</b>	£25,694	£25,951
	<b>30</b>	£26,556	£26,822
	<b>31</b>	£27,394	£27,668
<b>Grade 10</b>	<b>32</b>	£28,203	£28,485
	<b>33</b>	£29,033	£29,323
<b>Grade 11</b>	<b>34</b>	£29,854	£30,153
	<b>35</b>	£30,480	£30,785
<b>Grade 12</b>	<b>36</b>	£31,288	£31,601
	<b>37</b>	£32,164	£32,486
<b>Grade 13</b>	<b>38</b>	£33,106	£33,437
	<b>39</b>	£34,196	£34,538
<b>Grade 14</b>	<b>40</b>	£35,093	£35,444
	<b>41</b>	£36,019	£36,379
<b>Grade 15</b>	<b>42</b>	£36,937	£37,306
	<b>43</b>	£37,858	£38,237
<b>Grade 16</b>	<b>44</b>	£38,789	£39,177
	<b>45</b>	£39,660	£40,057
<b>Grade 17</b>	<b>46</b>	£40,619	£41,025
	<b>47</b>	£41,551	£41,967
<b>Grade 18</b>	<b>48</b>	£42,474	£42,899
	<b>49</b>	£43,387	£43,821