



Station 33 New Inn Station Overview Overview

Introduction:

New Inn Fire and Rescue Station serves towns of Pontypool, Griffithstown, Sebastopol and New Inn and the surrounding villages of Little Mill, Goytre, Glascoed and Prescoed. The station also borders the Town of Cwmbran to the south and Caerphilly County Borough Council to the northwest. The station covers an area of 11,584 hectares and an estimated population of 33,636 and responded to over 800 incidents in 2008/2009.

The Fire Station is located on New Road, New Inn, adjacent to the A4042 with easy access to all major roads and the M4 motorway. New Inn Fire and Rescue Station has a varying range of industrial, business and residential properties in the area including a large retail park comprising of the usual home improvement outlets. Pontypool also benefits from a sports stadium and leisure centre. The town centre of Pontypool has a range of retail premises and the area has recently been subject to a phased development program. The station and its personnel are going through a period of transition at present, whereby over the next year an area of station land is to be sold. Certain facilities will be removed and others redeveloped with working practices and procedures amended to suit the restructuring process to suit the needs of the community. The plan incorporates specific objectives needed to ensure the efficient and effective operational capability of New Inn's personnel and specialist appliances.

Overview of Performance for 2009/10:

Top 5 Achievements in 2009/10:



Equality and Diversity:

Station personnel will continue to actively promote all elements of the diversity agenda and aim to embed it into everyday activities. This will be maintained through regular watch meetings to raise awareness within the watches and ensure all existing policies and new policies & procedures are effectively acted upon. All watch managers will be continually requested to champion these issues at all opportunities. The PDR process will also be utilised to ensure that all our staff understand the organisational values and conduct themselves in a manner that supports them.

Station personnel are well aware of the organisations policy and will comply with its requirements at all times. It is the intention of all station staff to access all diverse groups within the community and provide support to them in all areas of Community Safety.

We will strive to target BME groups and provide them with Home Fire Safety Checks (HFSC's), and provide support through literature and ongoing activities. We will at all times comply with the 'mission' of SWF&RS by:

- Offering in-house advice and guidance on equality and diversity issues to promote legislative compliance.

- Advocating equality & diversity improvements.

- Working with key partners to gain, share, and implement best practice.

- Enabling ownership of diversity by supporting managers and staff.

- Promoting real and meaningful mainstreaming throughout the business.

- Assisting the Service in assessing how best to meet the diverse needs of its staff and the communities it serves.

- Encouraging the organisational and cultural development of the Service

- Empowering staff by providing information, awareness sessions, and related support services.

- Celebrating improvements, good news, and changes, which brings our diversity ethos to life for service users as well as current and future staff.

- Acting as an equality & diversity contact point for external service users and partners.

Welsh Language:

The station in line with the directorate plan is dedicated to the aims and objectives of the South Wales Fire and Rescue Service Welsh Language Scheme 2007-2010. In particular station staff will carry out the following activities to fulfil our obligations:



Provide community safety advice through the medium of welsh (where necessary)

Ensure all literature is bilingual.

Offer further training for those members of staff keen to learn welsh.

Provide an environment where welsh speakers are not disadvantaged (e.g. all station signage to be bilingual).

Provide Key stage 1 & 2 school visits through the medium of Welsh (on request).

Sustainable Development:

In discharging the Service's aims and objectives, consideration will be given to minimising the negative impact we have on our natural environment as a result of our activities. In order to address this issue an 'Environmental Champion' (EC) has been appointed on each watch. The Station Manager and the EC's will be working closely and attempting to achieve Green Dragon Level 2 in Environmental Management Systems where applicable. Station personnel are only too aware of the requirement on them in relation to sustainability and currently undertake active measures to reduce their Carbon Foot print.

All station staff will strive to:

Minimise the damage to our environment from our activities.

Work in partnership with Torfaen CBC to improve the quality of life of the public of Torfaen, and the rest of South Wales.

Monitor and decrease our energy consumption by 10% by working with Property Maintenance to improve the stations energy efficiency.

Improve our levels of recycling in line with local and national legislative requirements.

Maintain environmental awareness and commitment at all times.

The above points will be championed throughout the year with all station personnel buying into efficiency systems in place and maintaining such through watch Energy Champions (EC), each watch having a nominated individual to monitor the daily environment.

Budgetary and Resource Implications:

Efficiency Gains:

Geographical Risk Profile:

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Number of Dwellings in Station Area:

13852

Number of HFSC's completed in Total Prior to April 2010:

% Dwellings in Station Area Received HFSC since HFC's Commenced:

0.00%