



Pencoed Community Fire Station Business Plan Overview

Introduction:

The Directorate leadership team has set 5 areas of prioritising its activities. These are

- Reduce Deaths and Injuries
- Reduce arson incidents
- Reduce Road Traffic Collisions
- Reduce Environmental Impact
- Increase the safety of our staff

Overview of Performance for 2009/10:

Station availability increased from 91% to
xx number of HFSC's were completed
xx KS 1 School visits were completed
xx KS 2 School visits were completed
x 3x pump exercises were completed

Top 5 Achievements in 2009/10:

Equality and Diversity:

The South Wales Fire Service wishes to secure genuine equality of opportunity in all aspects of its activities as an employer/potential employer and to this end has adopted a policy to ensure the fair treatment of all.

Personnel at the station will identify through local knowledge individuals in under represented groups within the local community and encourage them to contact the Recruitment Team/Retained Management Team.

The identification of suitable candidates to station needs for employment will be on going to fill vacancies as and when necessary.

Welsh Language:

The Welsh language Act 1993 establishes the principle that the Welsh and English languages should be treated equally when conducting public business and administration in Wales. Under the terms of the Act, South Wales Fire Authority is obliged to produce a Welsh Language Scheme which gives details how it will provide bilingual services to the communities it serves. Every member of staff has a role to play in ensuring that we provide the best quality bilingual service we can. If requested, any home fire safety or school visit will be conducted in the Welsh language.



Sustainable Development:

Personnel will ensure every effort is made to recycle unwanted materials and waste generated on station. The Station has nominated one member of staff whose role will be to over see all recycling and energy saving activities (Green champion). Gas, electricity, and water consumption will be monitored and station personnel will aim to achieve a reduction in use of all services over the course of the year.

Budgetary and Resource Implications:

Efficiency Gains:

Geographical Risk Profile:

Pencoed fire station serves the Pencoed area and has a population of approximately 12,000 people with approximately 5,070 private dwellings and approximately 280 non domestic properties. Pencoed covers an area approximately 1167 hectares and also the areas of Heol-Y-Cyw and Brynna as the normal first response, now of course dependant on the new Vision system that the Service now operates. The station is situated in Fairlawn Terrace in the town of Pencoed, which is close to the M4 motorway and the new film studio premises in Llanharan. We are also able to deal with incidents along the main Swansea to London rail link which has a station immediately behind the fire station.

The Pencoed area has a mix of residential and light- medium industrial areas producing items such as televisions. Hotels are being built in the north east side of Pencoed which will be linked to the busy M4 by proposed link road due to be completed by the end of 2009.

Number of Dwellings in Station Area:

Number of HFSC's completed in Total Prior to April 2010:

% Dwellings in Station Area Received HFSC since HFC's Commenced:

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