



Hirwaun Community Fire Station service plan Overview

Introduction:

The Directorate leadership team has set five areas for prioritising its activities. These are to:

- Reduce Deaths and Injuries
- Reduce Arson Incidents
- Reduce Road Traffic Collisions
- Reduce Environmental Impact
- Increase the Safety of Our Staff

Overview of Performance for 2009/10:

Hirwaun station attended 146 calls in 2009/2010. A high proportion of the incidents Hirwaun attended in 2009/2010 were grass and forestry incidents, many of these being started deliberately during the Easter period. In order to prevent such an occurrence the station will be working in partnership with community safety and other agencies such as the police and forestry commission with the aim of reducing the number of arson related incidents in the RCT area.

Top 5 Achievements in 2009/10:

Increased Station availability
Maintained recruitment
PDRs completed
HFSC target achieved
Zero accidental dwelling fires in area

Equality and Diversity:

The South Wales Fire Service wishes to secure genuine equality of opportunity in all aspects of its activities as an employer/potential employer and to this end has adopted a policy to ensure the fair treatment of all.

Personnel at the station will identify through local knowledge individuals in under represented groups within the local community and encourage them to contact the Recruitment Team/Retained Management Team.

The identification of suitable candidates to station needs for employment will be on going to fill vacancies as and when necessary

Welsh Language:

The Welsh language Act 1993 establishes the principle that the



Welsh and English languages should be treated equally when conducting public business and administration in Wales. Under the terms of the Act, South Wales Fire Authority is obliged to produce a Welsh Language Scheme which gives details how it will provide bilingual services to the communities it serves. Every member of staff has a role to play in ensuring that we provide the best quality bilingual service we can. If requested, any home fire safety or school visit will be conducted in the Welsh language. At present there are 2 members of staff at Hirwaun Fire Station able to undertake such visits using the Welsh Language. South Wales Fire Service offers an excellent package for those members of staff who wish to learn Welsh.

Sustainable Development:

In discharging the Service's aims and objectives, consideration will be given to minimising the negative impact we have on our natural environment as a result of our activities.

Personnel will ensure every effort is made to recycle unwanted materials and waste generated on station. Separate bins have been provided to facilitate maximum recycling. Hirwaun station has nominated one member of staff whose role will be to over see all recycling and energy saving activities (Green champion). Gas, electricity, and water consumption will be monitored and station personnel will aim to achieve a 5% reduction in use of all services over the same period last year.

Personnel at Hirwaun station are aware of the impact t fire brigade activities can have on the natural environment. Station personnel will carryout assessments on areas identified as being sensitive to fire service activities to reduce any such negative impact.

Budgetary and Resource Implications:

Efficiency Gains:

Geographical Risk Profile:

Hirwaun Fire Station is located on Swansea Road Hirwaun, and serves the communities of Rhigos, Penderyn and Penywaun, and has a population of approx 10,000.

Hirwaun is situated at the northern end of the Cynon Valley.

The station area is made up of light/heavy industries, and a range of mixed residential dwellings.

The station is close to the A465 – a known accident location and the station plays a significant role in supporting neighbouring stations and is on numerous pre-determined attendances. .



Number of Dwellings in Station Area:

Number of HFSC's completed in Total Prior to April 2010:

% Dwellings in Station Area Received HFSC since HFC's Commenced:

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